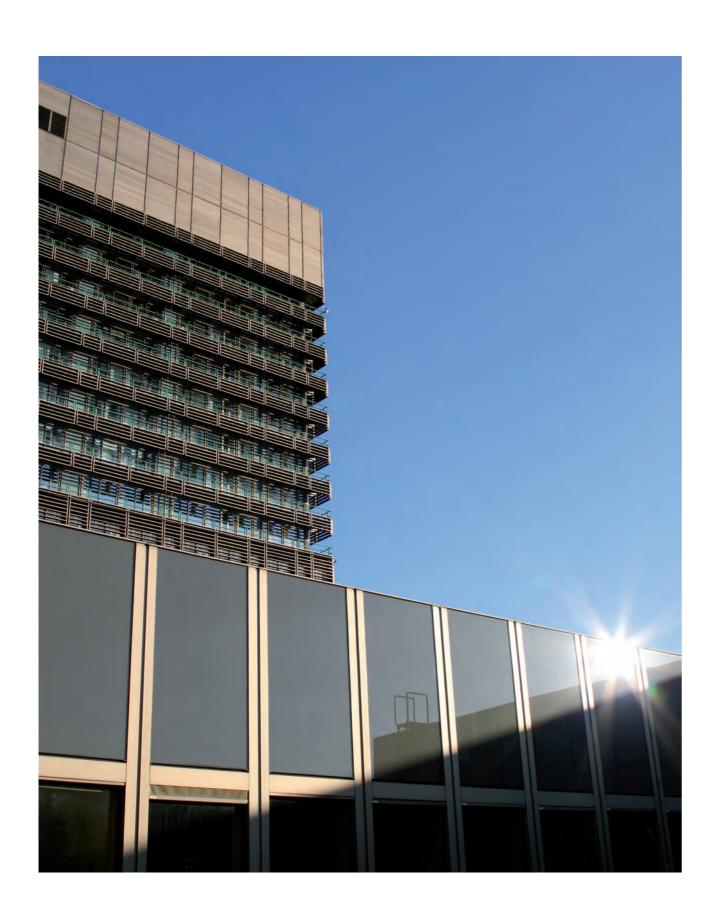


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### **INTRODUCTIONS**

An equitable healthcare system means that everyone, irrespective of their income, their age, their origins or their gender, can receive the best medical care. This is one of the guiding principles of the Viennese healthcare system, one of the best in Austria. No other region in our country offers such a density of advanced medicine and such a comprehensive, full area coverage of medical care services. This outstanding range of medical services benefits all the citizens of Vienna, but numerous people from other federal states too.

The Vienna General Hospital is a cornerstone of this superlative medical care. It is a beacon for the Austrian healthcare industry. Together with the

Medical University of Vienna, the Vienna General Hospital represents medical excellence in patient care, science and teaching. And the Vienna General Hospital has achieved a top ranking internationally, through its partnerships in research and clinical care.

In order to be equipped for the challenges of the future, the Federal State of Austria and the City of Vienna have come together to agree a long-term finance plan. By 2030, the Federal State of Austria and the City of Vienna will have invested a total of 2.2 billion Euro. This will bolster the Vienna General Hospital and the Medical University of Vienna, enabling research, teaching and patient care to be delivered to the highest standards throughout the metropolitan region of Vienna and beyond.

The quality of our healthcare system and our social network is only this good, because of the committed staff who pour their heart and souls into their work. I would like to take this opportunity to thank the some 9000 dedicated employees of the Vienna General Hospital and the Medical University of Vienna, who perform extraordinary feats each and every day. They are an indispensable element of our healthcare system.

I am confident that the successful path blazed by the Vienna General Hospital and the Medical University of Vienna in the medical care of patients, in research and in teaching, will endure on into the coming years.

#### Sandra Frauenberger

City Councillor for Social Affairs, Public Health and Women's Affairs

1 Introductions



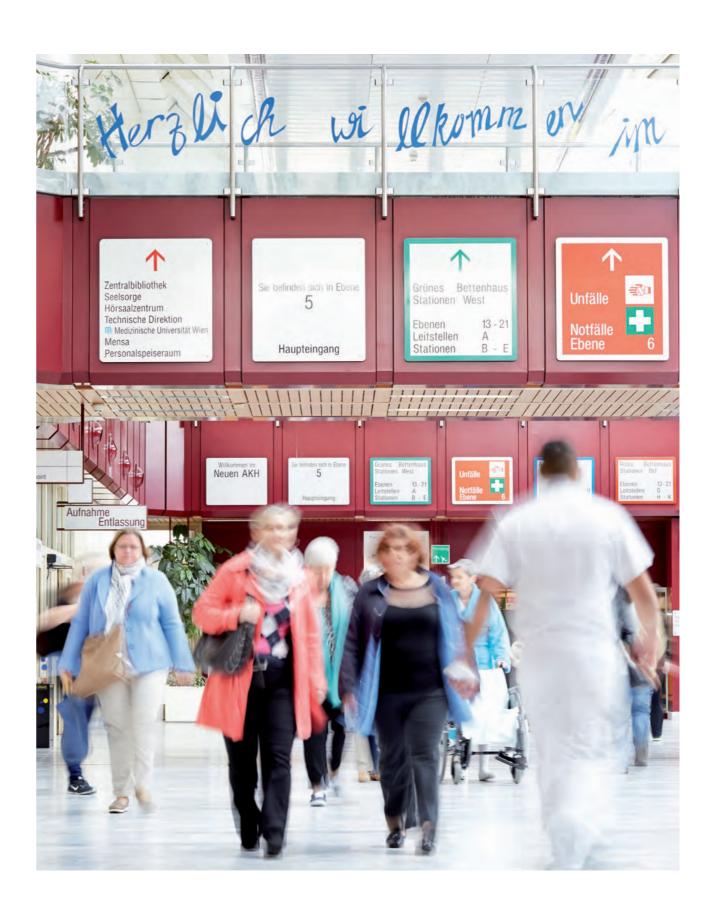
t the outset of 2016, there occurred a decisive event. The signing of the cooperation agreement saw the laying of the cornerstone for the joint management of the Vienna General Hospital and the clinical division of the Medical University of Vienna. Now around one year later, I am particularly delighted that the new partnership is not merely formally established, but is also actively embodied by the work of everyone involved. This is equally as true of the strategic level in which objectives are jointly formulated, as it is for the operative level in which measures are collaboratively agreed and implemented. The basis for this successful development is the strong, reciprocal trust, which is clearly evident in every area.

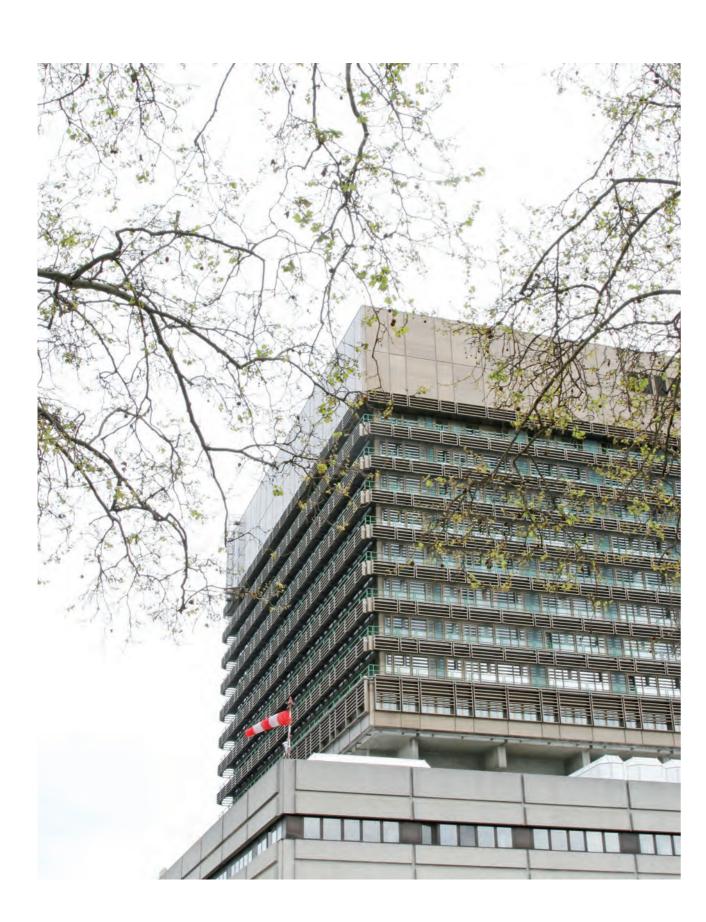
With that, we are well equipped for the challenges that lie ahead of us. Whether it be the complete structural renovation of the Vienna General Hospital — the first visible signs of which are the start of the new construction of the pharmacy and the alteration and modernisation of the Department of Child and Adolescence Psychiatry taking place in 2017. Whether it is the intensification of the level of interdisciplinarity through the establishment of new specialist centers — the Comprehensive Center for Pediatrics, the Comprehensive Center for Cardio-Vascular Medicine and the Center for Perioperative Medicine. Or whether it is the continuous adjustment of medical services in line with the anticipated demographic developments based on the medical master plan. If everyone pulls in the same direction, the Vienna General Hospital, together with the Medical University of Vienna can continue to fulfil the special role of a university-based central services provider, and be engine for research and teaching institution, while retaining its familiar high level of quality.

At the same time, tax payers rightly expect that the funds made available, are spent effectively and efficiently. The responsible and optimum handling of the available resources constitutes the exact same basis for our activities, as it does for our day-to-day commitment towards advanced medical services. The fact that these seemingly contradictory necessities can be successfully managed, is to a very large degree due to the employees of the Vienna General Hospital. Their dedication means that we can look to the future with confidence and joy.

#### Dipl.-Ing. Herwig Wetzlinger

Director of the Business Unit Vienna General Hospital





## SHORT PROFILE

The Vienna General Hospital – Medical University Campus is Austria's biggest hospital. Employees deliver their medical top performance at 26 university departments, 39 clinical divisions and three clinical institutes. They performed 55,000 surgical operations in 2016, among these 103 lung transplants and 43 heart transplants.

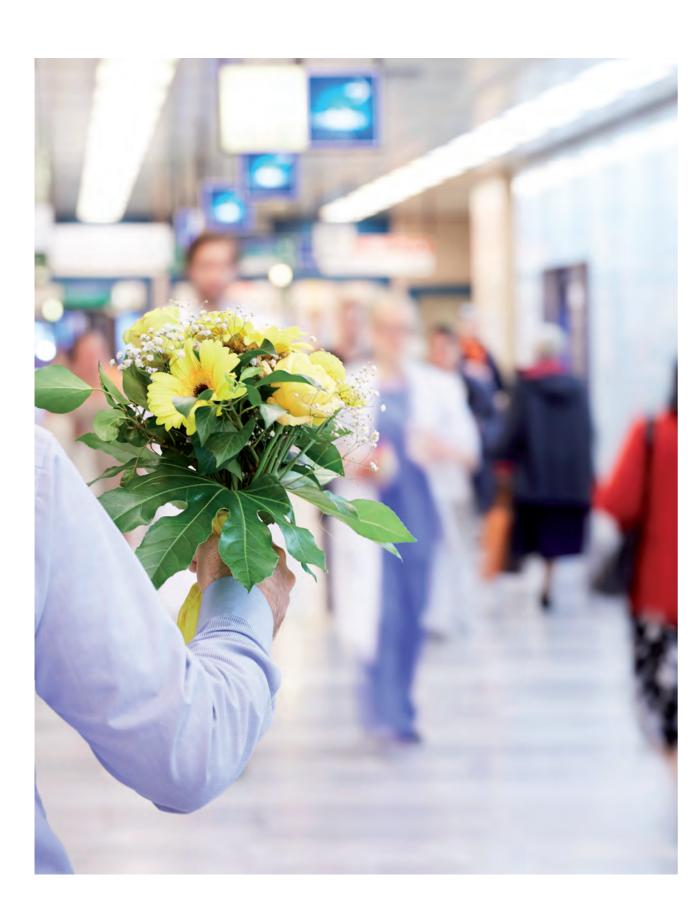
The hospital's history reaches as far back as the 17th century. The Vienna General Hospital was created on the basis of the Großarmen- und Invalidenhaus (home for the poor and disabled) that was founded by Emperor Leopold I in 1693 and built on the area delimited by Alser Strasse, Spitalgasse and Garnisongasse starting in 1694. Emperor Joseph II converted it to a hospital. It was opened to the public on 16 August 1784. The Vienna General Hospital at its current location, Währinger Gürtel 18–20, was inaugurated in a more recent period on 7 June 1994.

The Vienna General Hospital's premises house an entrance building, a main building, the South Garden Departments as well as several attached buildings on 240,000 square meters. The main building consists of an 11-storey flat building and, on top of it, two 14-storey ward blocks (including 8 floors for technical facilities) — the green ward block and the red ward block. The green ward block accommodates mainly the surgical departments, while the red ward block mainly houses the departments of internal medicine. Altogether, the hospital provides 1,922 systemized beds.

An essential element at the Vienna General Hospital is the connection of patient treatment, research and teaching. In the field of medical research, the Vienna General Hospital has achieved internationally acclaimed results. The research laboratories of the university departments and institutes, which cover a total area of 24,500 square meters, are furnished with state-of-the-art equipment.

A Student's Centre featuring the Lecture Centre and the Study Centre conceived for approx. 3,000 medical students is provided for teaching amongst other facilities. The Lecture Centre has a large lecture hall with 500 seats and four additional lecture halls as well as 33 team work and seminar rooms. The Study Centre consists of an up-to-date collection of textbooks and the "Central Library for Medicine in Vienna". Furthermore, there is a Further Training and Special Training Academy for nursing and for medical, therapeutic and diagnostic health care professions. And there is a school for nursing, a school for pediatric and adolescent nursing and a school for medical assistance professions, located at the Florido Tower.

6 VIENNA GENERAL HOSPITAL — MEDICAL UNIVERSITY CAMPUS 7

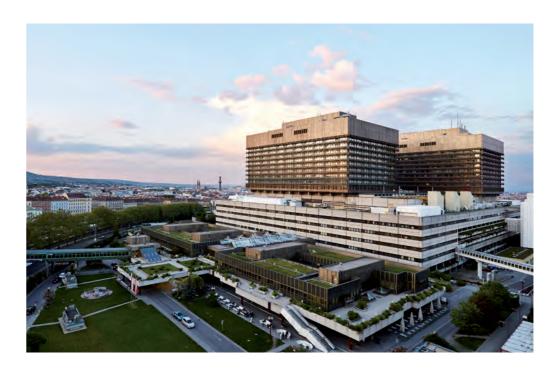


## IMPORTANT DEVELOPMENTS

2016 represented a milestone in the development of the Vienna General Hospital and the Medical University of Vienna. In January, the competent City Councillors and the Federal Minister signed the Finance and Target Controlling Contract together with the Construction Framework Contract. This all means that the Vienna General Hospital and the Medical University of Vienna will receive a total of approximately 2.2 billion Euro by 2030, to be used for construction and infrastructure projects, continuous investments and additional clinical expenses.

The Construction Framework Contract, which alone represents an investment in the magnitude

of 1.4 billion Euro, envisages the total structural renewal of the Vienna General Hospital by 2030. It comprises 33 projects, together with reinvestment projects for building services, electrical and structural engineering with 41 additional, smaller projects and measures. The individual projects are grouped into the phases: Parent-Child Center; Operating Theatres, Emergency Medicine and Trauma-Surgery; Ward Areas; Outpatient Departments and Day-Care Surgery; Research Projects; and Other Projects. The essential underlying idea is that spatial reductions and the relocation of departments to the central building, will promote the further optimisation of process workflows, and so reduce operating costs.



#### 3 | Important developments



The Cooperation Agreement — likewise signed in 2016 — for the first time represents a shared commitment to the development of the University Medicine Vienna, comprising the Vienna General Hospital and the clinical division of the Medical University of Vienna. Tasks, competencies and responsibilities will be defined transparently and bindingly. The two partners jointly draft the budget, and together they are responsible for compliance with the Finance and Target Controlling Contract, as well as the implementation of the Construction Framework Contract.

The operational management of the patient care, the research and the clinical teaching will be steered by a Management Board, while a Supervisory Board is responsible for defining the strategic direction. Both forums — on which the City of Vienna and the Medical University, as legal entities, are equally represented — were constituted in 2016. The concrete objectives of the joint operational management were signed off by the Super-

visory Board during a strategic internal meeting, before being presented to all managers and jointly worked through in the setting of a large group

The establishment of this joint operational management signalled the successful implementation of a sub-project of the "University Medicine Vienna 2020" Project. But the other two part projects were also significantly advanced in 2016. Both the "Medical Master Plan" and the "Establishment of Interdisciplinary Center Organisations" saw the implementation of a steering committee. In addition, a project assignment was issued for the establishment of three centers, the Comprehensive Center for Pediatrics, the Comprehensive Center for Cardio-Vascular Medicine and the Center for Perioperative Medicine.





The Medical University of Vienna and the City of Vienna have been jointly managing the Vienna General Hospital for a year now. This joint operational management and welldeveloped level of cooperation have enabled the first steps to be successfully implemented: For example, the introduction of a general medical outpatient department has led to the long wished for relief of the services delivered by the individual specialised areas. Together with the medical directorate and a newly established Task Force, the path for the continuous improvement of the medical training was defined, and now constitutes one of the new ioint focal areas.

Equally pleasing is the fact that the preparations for three new centers are now well enough advanced, that they will go into operation at the start of 2018: a Center for Perioperative Medicine, a Comprehensive Center for Pediatrics and a Comprehensive Center for Cardio-Vascular Medicine.

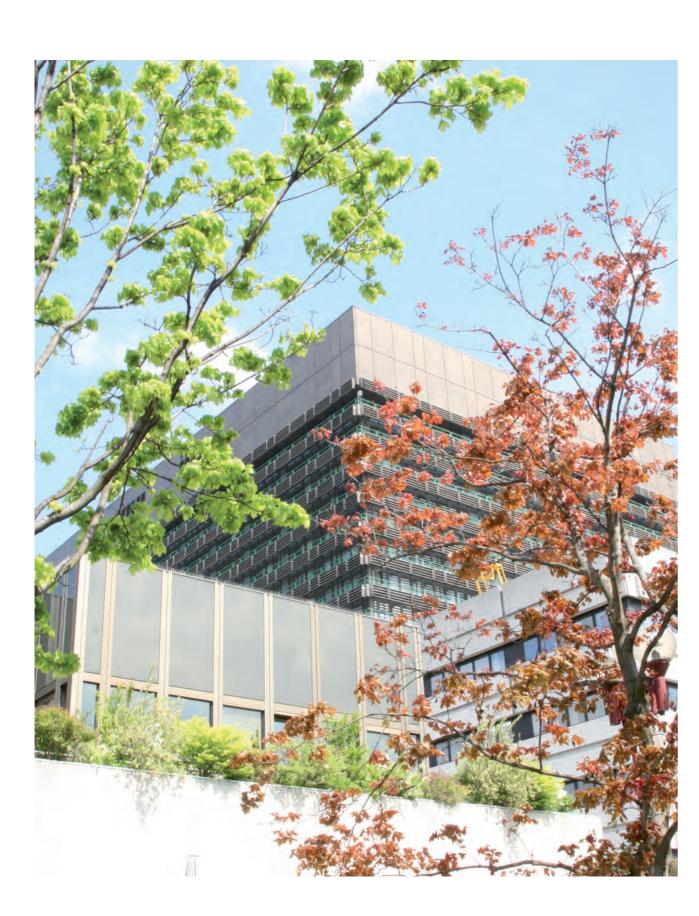
I consider it particularly important that together, we are now beginning, better than ever before to exploit one tremendous benefit of the Medical University of Vienna: i.e. the very close proximity of pre-clinical and clinical research. This proximity will be enhanced even more with the construction of the preclinical campus at Mariannengasse. Furthermore, a Center for Translational Medicine and

Therapeutics is also planned to establish a further bridge between the Pre-clinic and the Vienna General Hospital. The Center for Translational Medicine will also be flanked by a Center for Precision Medicine, for which a fund-raising project has just been launched.

In addition, the Vienna General Hospital site is also planned to incorporate a Technology Transfer Center, in which start-ups and industry initiatives will be based. As part of a preliminary project, the spatial arrangement of the new Medical University campus at the Vienna General Hospital is currently in planning with a spatial and functional concept.

The subject of patient safety is another focal area to which the Vienna General Hospital and the Medical University of Vienna have committed themselves. A task force has been established within the Rectorate and a steering committee formed within the Management Board, in order to promote this aspect yet further in the clinical and research

We are only able to face these challenges for the future and be optimistic of our success. because all of the employees of the Medical University of Vienna and the Vienna General Hospital have shown themselves willing to support us on this common road. And I would like to express my warmest thanks to them.



## MEDICAL INNOVATIONS AND HIGH-TECH DEVICES

The advance medical services delivered by the Vienna General Hospital are based on continuous development and optimised technical medical equipment. A few examples of outstanding innovations and crucial procurements made in 2016 are set out below.

### **Advances in Blood Cancer Therapy**

The introduction of Ibrutinib, Idelalisib and Venetoclax saw new active substances introduced into the routine care of patients suffering from chronic lymphatic leukaemia. They interrupt the signalling pathway of tumour cells, thereby inhibiting their growth, while Idelalisib also reduces their ability to spread. The lives of high-risk patients have been significantly extended in this way. It is also easier to treat them as outpatients thanks to these substances. Advances have also been made in the treatment of acute lymphatic leukaemia too. A receptor is implanted in the t-lymphocytes, allowing the CAR-modified T-cells (CAR = chimeric antigen receptor) to detect and attack malignant B-cells. The same method is used against diffuse large B-cell lymphoma. In collaboration with St. Anna's Children's Hospital, the Vienna General Hospital is just one of nine centers in Europe, taking part in a related study.

# Combating the Pre-stages of Cervical Cancer

In 2016, a new therapy was developed at the Vienna General Hospital for the treatment of the pre-stages of cervical cancer. Instead of surgically removing the affected tissue, thus significantly increasing the risk of future premature birth, the diseased area of the cervix is dabbed with a solution containing 85-percent trichloroacetic acid. The application of the strong acid causes these areas to form scabs. The study found that a one-off application resulted in a complete remission among 82 percent of the women treated.

### Neuro-mapping for Rectal Operations

Since 2016, the Vienna General Hospital has been using a new device for the surgical removal of rectal tumours. It helps surgeons by preserving the surrounding nerve tissue. It has a measurement function, which identifies nerves using electrical stimulation, before producing a map of the nerve network. It also continuously monitors nerve activity during the operation. The stimulation and measurement functions are performed using probes as thin as acupuncture needles. A graphic display on a monitor shows the location of the nerves, and acoustic signals confirm their response to the electrical stimulation. Going forward, this application could be extended to other operations performed in the pelvic area (such as prostate surgery).

VIENNA GENERAL HOSPITAL — MEDICAL UNIVERSITY CAMPUS | 13

4 | Medical Innovations and High-Tech Devices

## **Catheterization Method Applied** for First Time Worldwide

A new procedure enables patients with central vein occlusion to have a catheter port installed, without any laborious vascular surgery. With the aid of a guide wire and the 'inside-out technique', it is now possible to introduce a central venous catheter into a vein that has already become thrombosed. This new solution is particularly beneficial to dialysis patients. The procedure was applied for the first time in the world at the Vienna General Hospital.

## **New Active Substance** to Tackle Rheumatoid Arthritis

In 2016, a new medication to treat rheumatoid arthritis was tested with the assistance of the Vienna General Hospital. Treated with Baricitinib, patients who had already undergone numerous standard treatment methods without success. experienced a clear improvement in their ailments. In December 2016, the European Medicines Agency issued its recommendation for the approval of the active substance. The investigations were performed within the framework of the world's first Phase III trial with the active substance Baricitinib, which was coordinated by the Vienna General Hospital and Stanford University.

### Even Sharper Images with New CTs

Two state-of-the-art computer tomographs were commissioned at the Department of Radiology and Nuclear Medicine. The simultaneous measurement using two different X-ray energies (Dual Energy CT) means that different tissue types can be distinguished more clearly from one another. Furthermore, the high image capture speed delivers artefact-free imaging of the heart and the lungs, even if breathing instructions are not followed.



Dual Energy CT: Patients benefit from the shorter scanning time, lower radiation dose and the reduction in the dosage of contrast agent.

The reduction of motion artefacts delivers better and sharper imaging results than the previous generation. Patients also benefit from the shorter scanning time, lower radiation dose and the reduction in the dosage of contrast agent (up to half of the previous amount) with scans performed at a lower X-ray voltage.

## Intraoperative Imaging for Orthopedic Operations

A mobile computer tomograph — the first in Austria — has been in operation at the Department of Orthopedics since September 2016. The intraoperative 3D imaging procedure featuring navigation and positioning functions, is setting new standards for surgical procedures. It delivers



A mobile CT is in operation at the Vienna General Hospital — the first in Austria.

images in real time and in every position desired, without obstructing access to the patient. The high image quality and the spatial information will significantly simplify surgical decisions during the operation, while optimally supporting minimally invasive procedures. For example, the precise positioning of implants can be controlled intraoperatively. The new CT scanner, which was specially

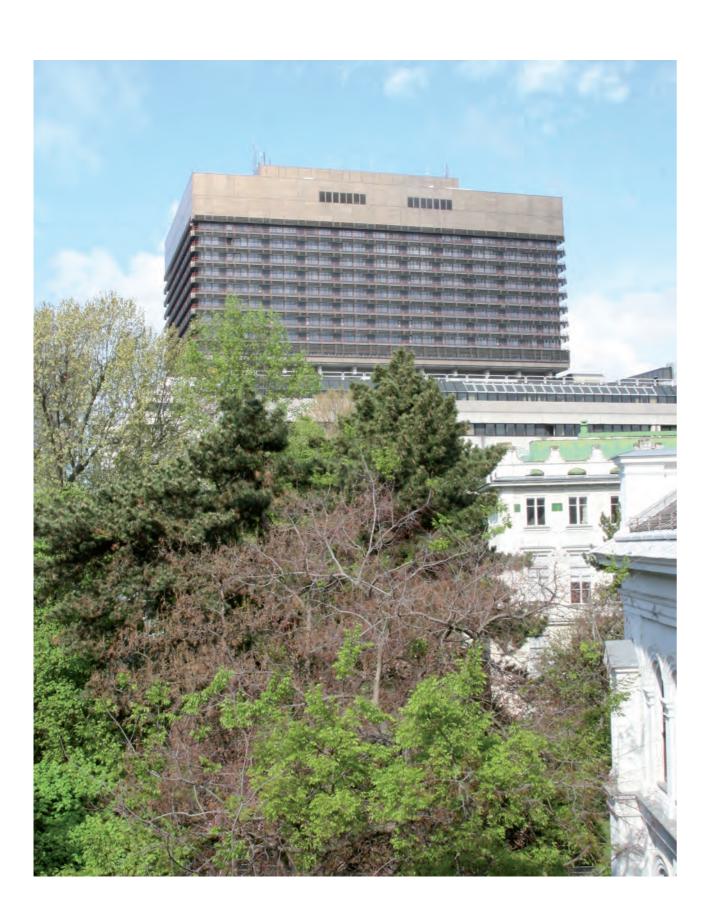
developed for use in the existing operating theatres, facilitates the precise imaging of bones and soft tissues, and is particularly well suited for operations on the spinal column and in the pelvic area. For example, the complete spine of patients placed on the operating table can be captured and displayed with one single scan.

#### **Epilepsy Monitoring Units Updated**

In order to have their clinical pictures thoroughly clarified, epilepsy patients are admitted to the Vienna General Hospital for a period of several days, to undergo long-term video and EEG monitoring. The aim of this move is to precisely document the changes that occur during fitting episodes, both clinically (using video) as well as through the electroencephalogram. This diagnostic clarification service has been offered and successfully performed for many years now at the Department of Neurology (adults), as well as at the Department of Pediatrics and Adolescent Medicine. The requisite equipment was renewed at both institutions during 2016. This modernisation step will ensure that epilepsy monitoring can continue to be reliably performed at the Vienna General Hospital.



Re-equipping of the epilepsy monitoring units.



## **FURTHER HIGHLIGHTS 2016**

With the investiture of the Medical Director, the successful launch of electronic health records (ELGA) and the introduction of the general medical acute care unit, 2016 saw a whole range of further highlights take place at the Vienna General Hospital.

#### Investiture of the Medical Director

Univ.-Prof. Dr. Gabriela Verena Kornek was officially appointed Medical Director of the Vienna General Hospital on 30 November 2016. The incumbent City Councillor for Public Health and Social Affairs presented her with the decree of appointment at an official ceremony. Univ.-Prof. Dr. Gabriela Verena Kornek completed her training as an internal medicine specialist in 1995. Having been awarded her professorship credentials, she obtained the additional specialisation "hematological oncology" in 1997. She followed that by becoming Deputy Head of the Department of Medicine I and Deputy Head of the Division of Oncology at the Vienna General Hospital. In December 2014, she assumed the role of interim Medical Director.

## Successful Launch of the Electronic Health Records

The electronic health record system (ELGA) was successfully launched in the Vienna General Hospital in 2016. This system enables patients to view their laboratory and radiology results, together with



their inpatient discharge letters. These functions are also available to the physicians in other hospitals already linked to the ELGA system. This means that these other physicians providing treatment can access this additional information in order to deliver safe and effective therapy.

#### General Medical Acute Care

Opened in the Vienna General Hospital and operated by the medical personnel of the Emergency Medical Service (Ärztefunkdienst), the General Medical Acute Care Unit is an alternative provider of treatment, alongside the Department of Emergency Medicine. This new treatment service is reducing the waiting times for patients who should actually be admitted to hospital, while relieving the burden on the personnel in emergency admissions. The General Medical Acute Care Unit is open from 4 pm to 10 pm on week days, and from 10 am to 10 pm on weekends and public holidays in the

5 | Further highlights 2016

outpatient area 6B. The model is partly based on the positive experiences gained in the Vienna General Hospital through the introduction of the Pediatrics Emergency Service in 2013.

#### Premature Babies in Good Hands

A new nutrition strategy for young premature babies weighing less than one kilogram, is exhibiting excellent results. Under this programme, they receive additional protein, together with more vitamins, electrolytes, calcium and sugar delivered via a tube and through infusion. A data analysis confirms that under this high-calorie diet, these infants are being discharged from the Vienna General Hospital, bigger, weighing more and with a larger head circumference. However, even after the discharge, the contact between the families and the personnel providing treatment often endures over a long period. In acknowledgement of this, on World Prematurity Day, 17 November 2016, the Department of Pediatrics and Adolescent Medicine invited guests to a "Festival for Premature Babies". The children got lots of fun and excitement

from the numerous join-in activities such as a teddy bear resuscitation and a physical activity course. Adults wishing to learn more were able to visit info points, where information was provided on the challenges presented by neonatal care. The event also saw the Vienna General Hospital presented with a new premature baby simulator. This simulator, which features a previously unseen level of realism, allows medical teams to train for critical situations in neonatal emergency care — all under extremely realistic conditions. And the effort is paying off. Whereas hospitals in the Vermont Oxford Neonatal Network — a network of more than 900 leading neonatologic departments around the world — registered the survival rate of premature babies with a birth weight of less than 1,500 grams at 85 percent, the equivalent figure at the Vienna General Hospital is over 90 percent.

## Accolade from the Minister for Social Affairs

The Academy for Further Training and Special Training at the Vienna General Hospital was



Training for critical situations with the new premature baby simulator.



The Academy for Further Training and Special Training at the Vienna General Hospital: Minister for Social Affairs Alois Stöger, presents the NESTORGOLD seal of quality to Director Mag. Dr. Helga Schneider, Deputy Director Susanne Latt and Deputy Director Regina Hladjk (from right to left).

awarded the NESTORGOLD seal of quality in 2016. Bestowed by the Minister for Social Affairs, the accolade is awarded to organisations whose complete structure is arranged in a manner equitable to all generations, and in which the potential and needs of employees are taken into account, whatever their age, whatever their current phase of life. The certification follows a multi-level examination procedure. Minister for Social Affairs Alois Stöger, presented the award during an official ceremony.

#### Promoting Health and Cooperation

One of the most important pre-conditions for the delivery of advanced medical services at the Vienna General Hospital, is the physical and mental health and working capacity of its employees, as well as their successful inter-professional working partnerships. By way of making a contribution to the further optimisation of working conditions, employ-

ees were surveyed as part of the workplace health promotion programme. The findings were used as the basis for the formation of "health circles" (internal work groups for the development of specifically defined activities). The findings made through the proactive involvement of employees are the foundation for farther-reaching improvements, and they flow into the arrangement of the multi-faceted range of health promotion activities and information events on offer. In addition, the Werte-Cafés [value cafés] were established in 2016. This is a dialogue platform open to all employees irrespective of occupational category, and which offers a forum for exchanging of ideas about corporate values and experiences in day-to-day working life. The Werte-Cafés also provide a framework in which people come together to work out possible further developments in day-to-day collaborative working processes.

5 | Weitere Höhepunkte 2016

#### To the Rescue

While on their way home from work, two members of the nursing staff at the Vienna General Hospital saved the life of a tram driver. As the Line 46 automatically came to a standstill, Sarah Burtscher and Marlene Waidacher sprang into action and performed resuscitation procedures. They succeeded in stabilising the 57-year old, who was taken by ambulance to the Vienna General Hospital, where his treatment was successfully completed. And Vienna General Hospital physician,

Dr. Rebana Scherzer proved to be a life-saver too. Homeward bound, at the U6 underground station, together with her colleague, Dr. Werner Schmid — who was on duty as a rapid response medic in an emergency vehicle of the Vienna General Hospital and the Vienna Ambulance she resuscitated a woman who had suffered a collapse. Travelling via the pedestrian bridge, together they brought the ill woman straight to the Department of Emergency Medicine. The patient made a good recovery thanks to the quick intervention of the medics.

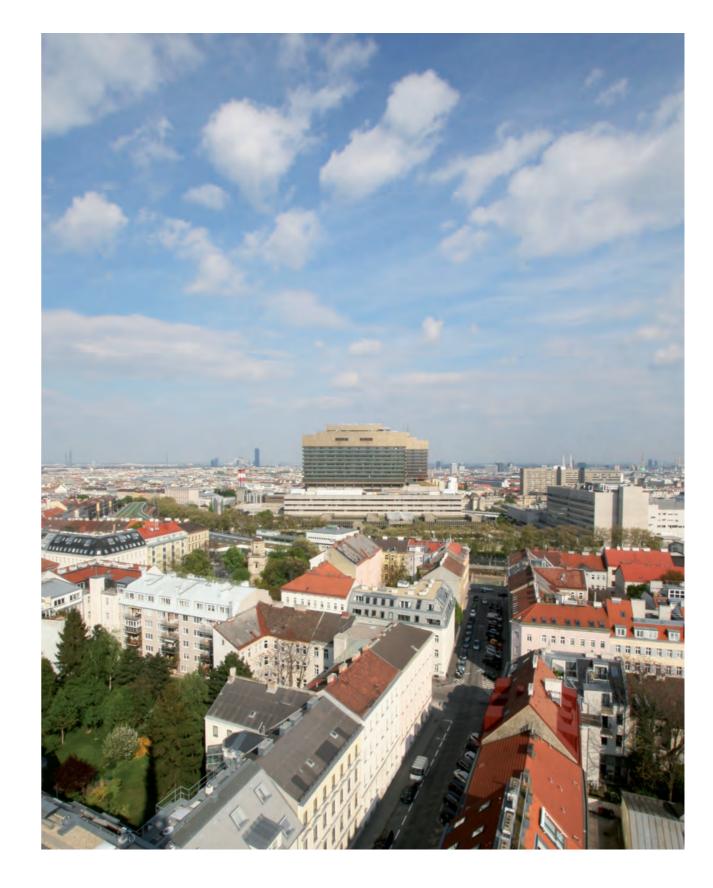


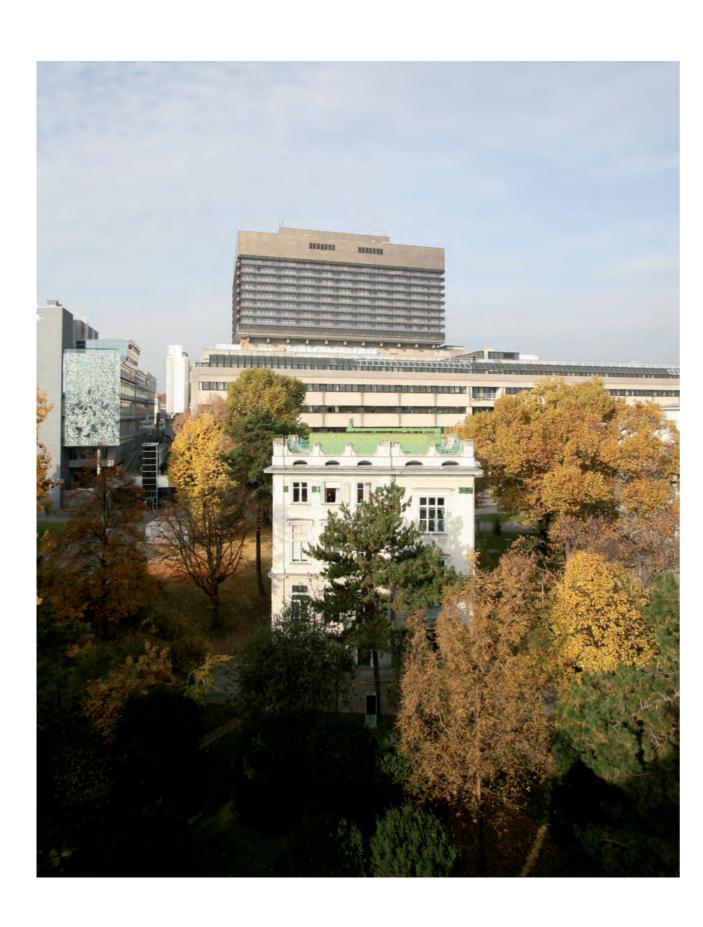
Sarah Burtscher (left) and Marlene Waidacher (right) with Head of Nursing Sabine Wolf, MBA (center).



Dr. Rebana Scherzer (center) and Dr. Werner Schmid (left) with the Medical Director, Univ.-Prof. Dr. Gabriela Verena Kornek (right).





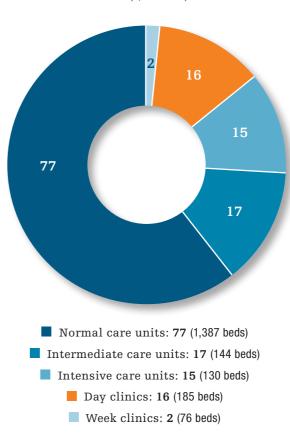


## OVERVIEW OF THE VIENNA GENERAL HOSPITAL

## Inpatient Treatment

## Departments equipped with hospital beds:

127 (1,922 beds)



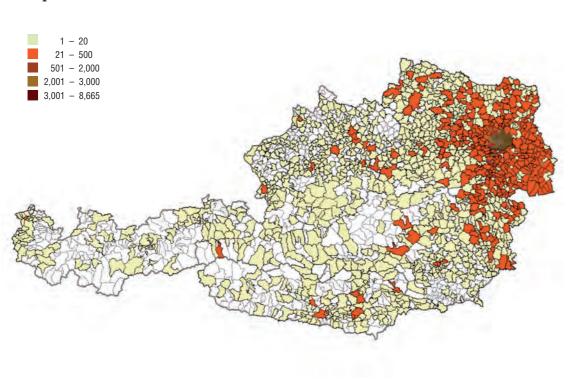
Inpatients admitted: 114,030

Inpatient days: 634,536

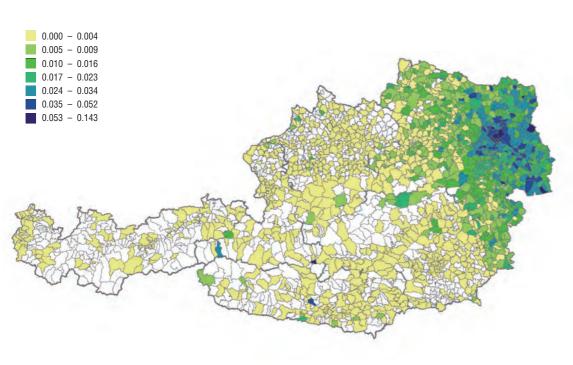
Average number of days spent: 4.6

1-day-stays: **49,893** 

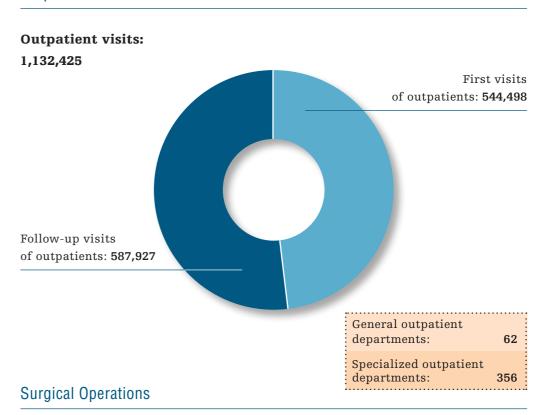
### Inpatients



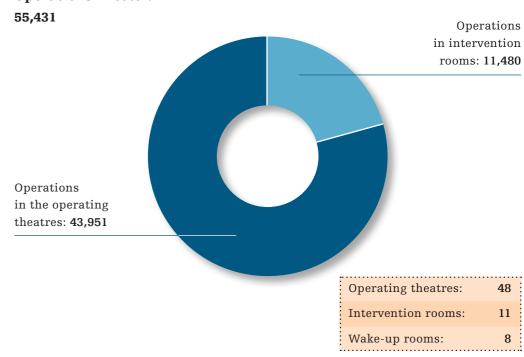
## Inpatients per inhabitant



## **Outpatient Treatment**



## Operations in total:



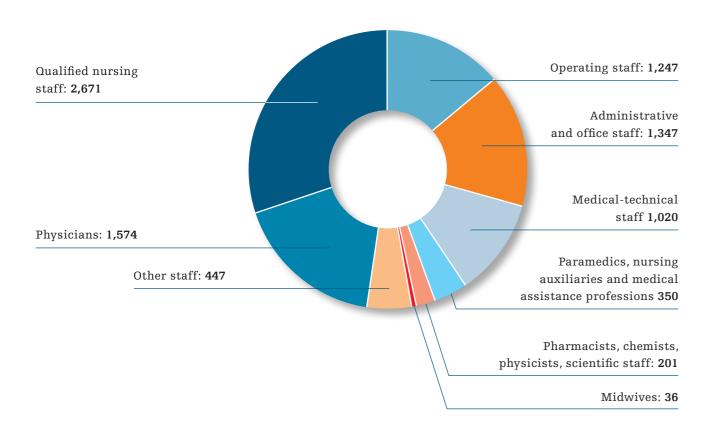
## Transplants

Kidney:	174
Liver:	52
Heart:	43
Lung:	103
Pancreas:	4
Bone marrow:	398
Cochlea:	113

## Staff

### Staff total: 8,893

Interns not included; part-time employees are calculated on a basis of 40 hours a week



## Management

Director of the Business Unit: Dipl.-Ing. Herwig Wetzlinger Medical Director: Univ.-Prof. Dr. Gabriela Verena Kornek

Functional Head of Economical and Administrative Affairs (Administrative Directorate):

Mag. Claudia Scharm-Groicher **Head of Nursing:** Sabine Wolf, MBA

Technical Director: Dipl.-Ing. Siegfried Gierlinger



## Directorates

Directorate of the Business Unit	Medical Directorate
Competence Center for Health	Bed Management
and Safety Issues	Clinical Psychology
Hospital Hygiene	Director's Assistant
Human Resources	Health Care Professions in Medicine, Therapy
Information Center and PR	and Diagnosis
Operating Theatre Management	Hospital Pharmacy
Quality and Risk Management	Incident Handling and Prevention
Special Assistant to the Director	Medical Operations
Strategic Human Resources Development	Medico-Economics
Technology and Information Technology	Midwifery

#### **Nursing Directorate**

Director's Assistant

Documentation and Information Technology

Nursing Quality Assurance

Organizational Development

Human Resources Management in

the Nursing Sector

Special Tasks

#### **Technical Directorate**

Authorities and Documentation

Controlling & Multi-Project Management

Director's Assistant

Facility Management

Health and Safety and Fire Prevention

Kitchen and Staff Restaurant

Logistics

Medical Technology

Operations Department

Projects and Project Controlling

Safety Issues

Technical Infrastructure

**Technical Operations Management** 

## **Economical and Administrative Affairs** (Administrative Directorate)

Central Office / Contract Management

Controlling

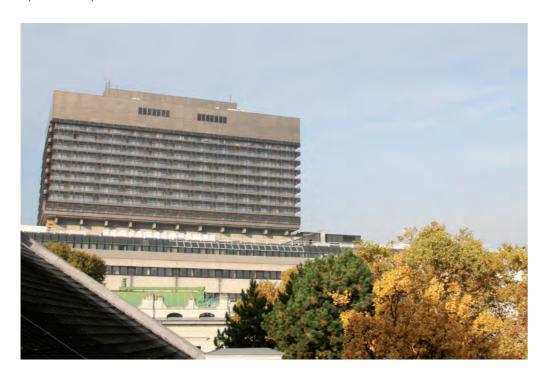
Director's Assistant

Finance and Business Administration

Front Desk Management

Medical Documentation Center

Patient Services



#### Clinical Structure

## Departments:

## Department of Anesthesia, General Intensive Care Medicine and Pain Medicine

Division of General Anesthesia and Intensive Care Medicine

Division of Cardiothoracic and Vascular Anesthesia and Intensive Care Medicine

Division of Specialist Anesthesia and Pain Medicine

## Department of Blood Group Serology and Transfusion Medicine

## Department of Child and Adolescence **Psychiatry**

#### Department of Clinical Pharmacology

#### **Department of Dermatology**

Division of General Dermatology and Dermato-Oncology

Division of Immuno-Dermatology and Infectious Diseases of the Skin

## Department of Ear, Nose and Throat Diseases

Division of General Ear. Nose and Throat Diseases

Division of Speech and Language Therapy

#### **Department of Emergency Medicine**

## Department of Hospital Hygiene and Infection Control

#### Department of Medicine I

Division of Hematology and Hemostaseology

Division of Infectious Diseases and Tropical

Medicine

Division of Oncology

Division of Palliative Care

#### Department of Medicine II

Division of Angiology

Division of Cardiology

Division of Pulmonology

## Department of Medicine III

Division of Endocrinology and Metabolism

Division of Gastroenterology and Hepatology

Division of Nephrology and Dialysis

Division of Rheumatology

#### **Department of Neurology**

#### **Department of Neurosurgery**

#### Department of Obstetrics and Gynecology

Division of General Gynecology

and Gynecologic Oncology

Division of Obstetrics and Feto-Maternal

Medicine

Division of Gynecologic Endocrinology

and Reproductive Medicine

## Department of Ophthalmology and Optometrics

Department of Oral, Maxillary and Facial Surgery

#### **Department of Orthopedics**

## **Department of Pediatrics** and Adolescent Medicine

Division of Neonatology, Pediatric Intensive Care Medicine and Neuropediatrics

Division of Pediatric Cardiology

Division of Pediatric Nephrology

and Gastroenterology

Division of Pediatric Pulmonology, Allergology

and Endocrinology

Division of Pediatrics and Pediatric Hematology-Oncology (St. Anna Children's Hospital)

## Department of Physical Medicine, Rehabilitation and Occupational Medicine

#### Department of Psychiatry and Psychotherapy

Division of General Psychiatry

Division of Social Psychiatry

## Department of Psychoanalysis and Psychotherapy

## **Department of Radiology** and Nuclear Medicine

Division of General and Pediatric Radiology

Division of Cardiovascular and Interventional Radiology

Division of Neuroradiology and Musculoskeletal Radiology

Division of Nuclear Medicine

#### **Department of Radiotherapy**

#### Department of Surgery

Division of General Surgery

Division of Vascular Surgery

Division of Cardiac Surgery

Division of Pediatric Surgery

Division of Plastic and Reconstructive Surgery

Division of Thoracic Surgery

Division of Transplantation

#### **Department of Trauma-Surgery**

### **Department of Urology**

#### Clinical Institutes:

#### Institute of Laboratory Medicine

Division of Clinical Microbiology

Division of Clinical Virology

Division of Medical-Chemical Laboratory

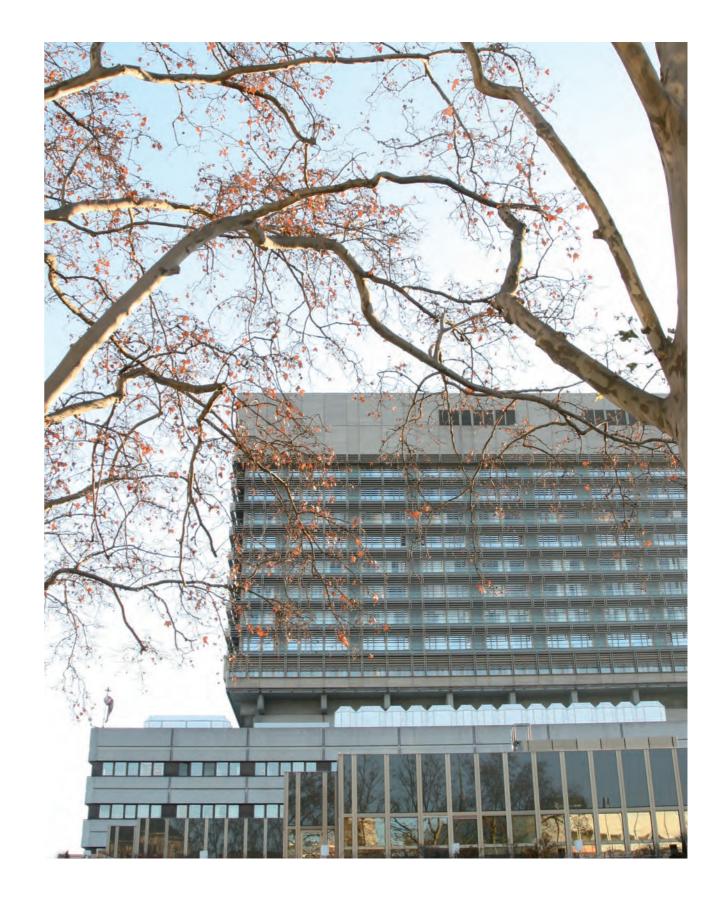
Diagnostics

#### Institute of Neurology

#### Institute of Pathology

#### Centers:

#### **Comprehensive Cancer Center**



## PERFORMANCE DATA

## Performance Data Inpatients 2016

Departments	AUF	ENT	TRA	VST	VLA	VLE
Department of Anesthesia, General Intensive Care Medicine and Pain Medicine	83	5	51	95	2,311	2,380
Department of Child and Adolescence Psychiatry	342	329	2		125	127
Department of Dermatology	5,916	5,892	11	40	611	654
Department of Ear, Nose and Throat Diseases	3,059	3,096	13	12	198	259
Department of Emergency Medicine	4,750	1,548	625	166	3,187	779
Department of Medicine I	21,759	21,693	60	295	810	1,110
Department of Medicine II	6,326	6,811	60	121	2,119	2,795
Department of Medicine III	7,795	8,053	92	252	1,299	1,903
Department of Neurology	1,767	1,960	27	20	566	813
Department of Neurosurgery	1,705	1,533	212	28	1,490	1,557
Department of Obstetrics and Gynecology	10,812	10,791	20	19	1,421	1,441
Department of Ophthalmology and Optometrics	10,985	10,955	16		82	69
Department of Oral, Maxillary and Facial Surgery	1,640	1,669	14	7	139	189
Department of Orthopedics	2,967	2,845	93	6	295	282
Department of Pediatrics and Adolescent Medicine	6,799	6,546	176	62	2,241	2,231
Department of Psychiatry and Psychotherapy	1,374	1,386	8	4	235	272
Department of Radiology and Nuclear Medicine	765	764			4	3
Department of Radiotherapy	2,175	2,127	24	58	270	313
Department of Surgery	10,975	10,598	618	114	4,953	5,336
Department of Trauma-Surgery	6,713	6,047	355	106	477	284
Department of Urology	3,313	3,326	18	26	260	317
Joint Pediatric Ward	2,010	1,966	30		278	257
Vienna General Hospital Total	114,030	109,940	2,525	1,431	23,371	23,371

ВТ	EPF	PFT	VWDBT	VWDPFT	BSY	BBE	TAB
14,636	4	14,757	5,94	5,99	44	42	42
7,865	15	9,939	17,01	21,49	36	28	31
16,124	4,193	22,176	2,46	3,38	78	59	59
12,887	216	16,032	3,88	4,83	48	41	42
2,230	1,346	3,958	0,40	0,72	14	14	14
34,819	19,258	57,381	1,52	2,51	178	148	148
34,184	2,365	41,325	3,75	4,53	126	117	117
44,148	3,989	52,684	4,55	5,43	161	141	143
22,165	82	24,235	8,60	9,41	80	71	73
16,718	15	18,367	5,12	5,63	57	54	54
32,704	2,433	43,628	2,67	3,56	140	124	124
4,193	9,327	15,223	0,38	1,38	45	37	37
10,201	51	11,902	5,58	6,51	38	32	33
20,244	674	23,141	6,24	7,13	68	62	63
40,744	2,390	50,013	4,51	5,54	155	135	137
42,792	17	46,844	26,10	28,57	133	116	126
2,499	10	3,272	3,25	4,26	8	7	8
12,397	450	14,763	4,99	5,94	48	44	44
84,089	1,959	94,989	5,16	5,83	290	268	271
40,090	307	46,337	5,73	6,63	112	112	115
13,088	437	16,479	3,61	4,54	50	41	42
5,109	355	7,095	2,25	3,12	21	20	20
513,926	49,893	634,536	3,7	4,6	1,933	1,715	1,743

#### Explanation of abbreviations:

•			
AUF	Inpatient admissions	EPF	1-day-stays
ENT	Inpatient discharges	PFT	Inpatient days
TRA	Inpatient transfers to other hospitals	VWDBT	Average length of stay (data base: inpatient days
VST	Inpatients deceased		(value at midnight))
VLA	Inpatient transfers within Vienna General	VWDPFT	Average length of stay (data base: inpatient days)
	Hospital — admissions	BSY	Systemized beds (annual average)
VLE	Inpatient transfers within Vienna General	BBE	Beds available (annual average)
	Hospital — discharges	TAB	Beds available — including multiple use per day
BT	Inpatient days (value at midnight)		(annual average)

7 | Performance Data

## Performance Data Outpatients 2016

artments and Clinical Institutes	ABF	AKO	FQSE	FQA	FQS		FQG	FQG LAP	FQG LAP LSP	FQG LAP LSP	FQG LAP LSP I	FQG LAP LSP LF	FQG LAP LSP LP	FQG LAP LSP LPG	FQG LAP LSP LPG
ent of Anesthesia, General Intensive Care Medicine and Pain Medicine	8,854	7,983	77	16,914	57,830		74,744	74,744 34,430	74,744 34,430 288,613	74,744 34,430 288,613	<b>74,744</b> 34,430 <b>288,613</b> 323,	<b>74,744</b> 34,430 <b>288,613</b> 323,04	<b>74,744</b> 34,430 <b>288,613</b> 323,04	<b>74,744</b> 34,430 <b>288,613</b> 323,043	<b>74,744</b> 34,430 <b>288,613</b> 323,043
ment of Blood Group Serology and Transfusion Medicine	1,071	3,911	372	5,355	19,076	24	4,431	79,451	4,431 79,451 221,417	4,431 79,451 221,417	<b>4,431</b> 79,451 <b>221,417</b> 300,	<b>4,431</b> 79,451 <b>221,417</b> 300,86	<b>4,431</b> 79,451 <b>221,417</b> 300,86	<b>4,431</b> 79,451 <b>221,417</b> 300,868	<b>4,431</b> 79,451 <b>221,417</b> 300,868
nent of Child and Adolescence Psychiatry	1,790	8,564	53	10,407	5,872	16,2	279	19,609	19,609 31,492	19,609 31,492	19,609 31,492 51,	19,609 31,492 51,10	19,609 31,492 51,10	279 19,609 31,492 51,101	279 19,609 31,492 51,101
ment of Dermatology	30,413	45,002	77	75,493	4,275	79,7	68	182,360	68   182,360   18,915	68 182,360 18,915	68   182,360   18,915   201,6	68   182,360   18,915   201,27	68   182,360   18,915   201,27	68    182,360    18,915    201,275	68   182,360   18,915   201,275
ment of Ear, Nose and Throat Diseases	16,837	14,837	76	31,749	14,340	46,08	39	100,677	100,677 37,577	37,577	37,577 138,7	37,577 138,29	37,577 138,25	37,577 138,25 <sup>2</sup>	37,577 138,254 139 139 139 139 139 139 139 139 139 139
tment of Emergency Medicine	54,100	13,896	77	68,073	9,044	77,11	8	8 222,754	8 222,754 33,965	8 222,754 33,965	8 222,754 33,965 256,	8 222,754 33,965 256,7	8 222,754 <b>33,965</b> 256,71	8 222,754 33,965 256,719	8 222,754 <b>33,965</b> 256,719
rtment of Hospital Hygiene and Infection Control	41	151		191	1,461	1,65	2	2 181	2 181 1,629	2 181 1,629	2 181 1,629 1,5	2 181 <b>1,629</b> 1,8°	2 181 1,629 1,81	2 181 <b>1,629</b> 1,810	2 181 1,629 1,810
artment of Medicine I	15,564	36,920	106	52,590	11,742	64,33	2	2 128,922	2 128,922 27,983	2 128,922 27,983	2 128,922 27,983 156, <sup>6</sup>	2 128,922 <b>27,983</b> 156,90	2 128,922 <b>27,983</b> 156,90	2 128,922 <b>27,983</b> 156,905	2 128,922 <b>27,983</b> 156,905
tment of Medicine II	34,050	16,900	117	51,068	21,709	72,77	7	7 126,601	7 126,601 91,055	7 126,601 91,055	7 126,601 91,055 217,6	7 126,601 91,055 217,65	7 126,601 91,055 217,65	7 126,601 91,055 217,656	7 126,601 91,055 217,656
rtment of Medicine III	30,623	74,600	93	105,316	30,504	135,82	0	790,395	0 790,395 151,491	0 790,395 151,491	0 790,395 <b>151,491</b> 941,8	0 790,395 <b>151,491</b> 941,88	0 790,395 <b>151,491</b> 941,88	0 790,395 151,491 941,886	0 790,395 151,491 941,886
tment of Neurology	13,576	7,960	10	21,546	13,359	34,90	5	5 46,735	5 46,735 29,976	5 46,735 29,976	5 46,735 29,976 76,	5 46,735 <b>29,976</b> 76,77	5 46,735 <b>29,976</b> 76,71	5 46,735 <b>29,976</b> 76,711	5 46,735 <b>29,976</b> 76,711
rtment of Neurosurgery	4,894	2,843	394	8,130	7,303	15,43	3	3 14,861	3 14,861 69,458	3 14,861 69,458	3 14,861 69,458 84,7	3 14,861 69,458 84,3°	3 14,861 69,458 84,31	3 14,861 69,458 84,319	3 14,861 69,458 84,319
rtment of Obstetrics and Gynecology	25,393	30,121	17	55,531	17,859	73,39	0	0 209,284	0 209,284 122,404	0 209,284 122,404	0 209,284 122,404 331,6	0 209,284 122,404 331,68	0 209,284 122,404 331,68	0 209,284 <b>122,404</b> 331,688	0 209,284 122,404 331,688
tment of Ophthalmology and Optometrics	24,174	31,132	216	55,522	15,483	71,00	5	5 281,148	5 281,148 43,915	5 281,148 43,915	5 281,148 43,915 325,0	5 281,148 <b>43,915</b> 325,00	5 281,148 <b>43,915</b> 325,06	5 281,148 43,915 325,063	5 281,148 43,915 325,063
rtment of Oral, Maxillary and Facial Surgery	7,449	8,560	109	16,118	5,147	21,26	5	5 48,822	5 48,822 7,981	5 48,822 7,981	5 48,822 7,981 56,5	5 48,822 7,981 56,80	5 48,822 <b>7,981</b> 56,80	5 48,822 <b>7,981</b> 56,803	5    48,822    7,981    56,803
rtment of Orthopedics	11,962	11,828	289	24,079	5,043	29,12	2	2 52,934	2 52,934 6,698	2 52,934 6,698	2 52,934 6,698 59,6	2 52,934 <b>6,698</b> 59,63	<b>2</b> 52,934 <b>6,698</b> 59,63	2 52,934 6,698 59,632	<b>2</b> 52,934 <b>6,698</b> 59,632
rtment of Pediatrics and Adolescent Medicine	36,682	38,479	4,137	79,298	36,235	115,53	3	3 226,700	3 226,700 116,138	3 226,700 116,138	3 226,700 116,138 342,6	3 226,700 116,138 342,83	3 226,700 116,138 342,83	3 226,700 116,138 342,838	3 226,700 116,138 342,838
rtment of Physical Medicine, Rehabilitation and Occupational Medicine	8,733	44,201		52,934	118,787	171,72	1	1 142,755	1 142,755 274,303	1 142,755 274,303	1 142,755 274,303 417,0	1 142,755 <b>274,303</b> 417,05	1 142,755 <b>274,303</b> 417,05	1 142,755 <b>274,303</b> 417,058	1 142,755 <b>274,303</b> 417,058
rtment of Psychiatry and Psychotherapy	5,150	6,903	40	12,093	32,139	44,23	2	2 19,606	2 19,606 60,629	2 19,606 60,629	2 19,606 60,629 80,5	2 19,606 <b>60,629</b> 80,23	2 19,606 60,629 80,23	2 19,606 60,629 80,235	2 19,606 60,629 80,235
artment of Psychoanalysis and Psychotherapy	225	2,406		2,631	328	2,30	4	4,319	4 4,319 44	4 4,319 44	4 4,319 44 4,3	4 4,319 44 4,36	4 4,319 44 4,36	4 4,319 44 4,363	4 4,319 44 4,363
artment of Radiology and Nuclear Medicine	89,744	19,527	1,222	110,493	133,074	243,56	7	7 218,635	7 218,635 234,339	7 218,635 234,339	7 218,635 234,339 452,9	7 218,635 234,339 452,97	7 218,635 <b>234,339</b> 452,97	7 218,635 234,339 452,974	7 218,635 234,339 452,974
rtment of Radiotherapy	12,328	44,517	1,428	58,273	16,623	74,89	7	7 153,246	7 153,246 47,540	7 153,246 47,540	7 153,246 47,540 200,7	7 153,246 47,540 200,78	7 153,246 47,540 200,78	7 153,246 47,540 200,786	7 153,246 47,540 200,786
artment of Surgery	30,706	41,165	570	72,441	25,925	98,366	3	136,222	136,222 42,967	136,222 42,967	6 136,222 42,967 179, <sup>2</sup>	6 136,222 42,967 179,18	6 136,222 42,967 179,18	136,222 42,967 179,189	136,222   42,967   179,189
artment of Trauma-Surgery	72,862	54,410	50	127,323	28,912	156,234	1	199,542	1 199,542 47,400	199,542 47,400	199,542 47,400 246,9	199,542 47,400 246,94	199,542 47,400 246,94	1 199,542 47,400 246,942	199,542 47,400 246,942
artment of Urology	7,277	11,540	39	18,855	8,996	27,851	ı	56,718	56,718 21,912	56,718 21,912	56,718 21,912 78,6	56,718 21,912 78,63	56,718 21,912 78,63	56,718 21,912 78,630	56,718 21,912 78,630
tute of Laboratory Medicine								5,067,792	5,067,792 7,153,135	5,067,792 <b>7,153,135</b> 12,2	5,067,792 <b>7,153,135</b> 12,220,9	5,067,792 7,153,135 12,220,92	5,067,792 <b>7,153,135</b> 12,220,92	5,067,792 <b>7,153,135</b> 12,220,927	5,067,792 <b>7,153,135</b> 12,220,927
tute of Neurology								10,448	10,448 14,597	10,448 14,597	10,448 14,597 25,0	10,448 14,597 25,04	10,448 14,597 25,04	10,448 14,597 25,045	10,448 14,597 25,045
tute of Pathology								227,006	227,006 267,055	227,006 267,055	227,006 267,055 494,0	227,006 267,055 494,06	227,006 267,055 494,06	227,006 <b>267,055</b> 494,061	227,006 267,055 494,061
tral Operation Area					55	55	5	5	5 86	5 86	5 86	5 86 8	5 86 8	86 86	5 86 86
na General Hospital Total	544,498	578,356	9,571	1,132,425	640,465	1,772,890		8,802,153	8,802,153 9,464,714	8,802,153 9,464,714 18,2	8,802,153 9,464,714 18,266,8	8,802,153 9,464,714 18,266,86	8,802,153 9,464,714 18,266,86	8,802,153 9,464,714 18,266,867	8,802,153 9,464,714 18,266,867

#### Explanation of abbreviations:

ABF Outpatient — fir	rst	visits
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AKO Outpatient — check-up visits

LPG Total number of services

FQSE Frequency inpatients of other hospitals

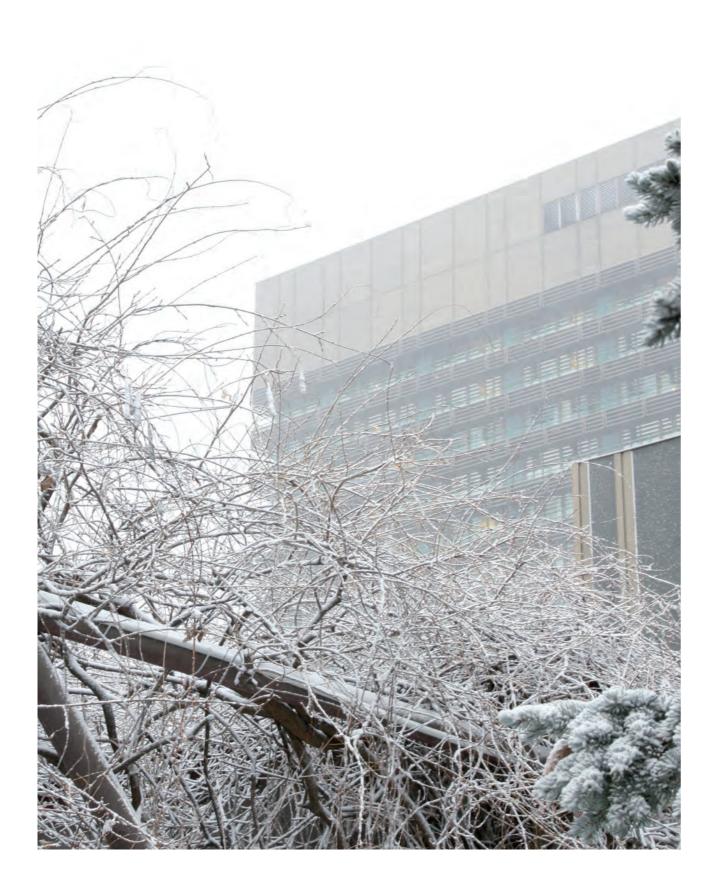
FQA Frequency outpatients

FQS Frequency inpatients

FQG Total frequency

LAP Total number of services — outpatients

LSP Total number of services — inpatients



## **BALANCE OF ACCOUNTS**

The 2016 annual financial statement was audited by the audit firm BDO Austria GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft, who issued it with an unqualified auditor's opinion.

The Vienna General Hospital — Medical University Campus is a business unit of the Vienna Hospital Association, without an independent legal personality. Its assets are separately administered as part of the miscellaneous assets of the City of Vienna. Apart the City of Vienna, the primary funding is provided by the Vienna Health Fund. The additional clinical expenditure is settled by the Federal State of Austria and the Medical University of Vienna.

The annual financial statement to 31 December 2016 was prepared in accordance with the provisions contained in Section 189 et seqq. of the most recent amendment of the Austrian Commercial Code.

The previous accounting policies were changed for this financial year, and influenced the net assets, financial position and results of operations. In accordance with the provisions of the Financial Reporting Amendment Act 2014, the provisions for severance, loyalty and service anniversary bonus obligations are, for the first time, determined in accordance with actuarial principles. The option provided for in the transitional regulations, to distribute the difference resulting from the modified

calculation, was not exercised. The expenses from the conversion are recognised in the profit and loss statement under the expenditure for severance payments, or as wages and salaries.

The new provisions contained in the Financial Reporting Amendment Act 2014 were applied for the 2016 financial year. The previous year's amounts were modified as if these new provisions were actually applied in the previous year.

#### Balance Sheet as of 31 December 2016

The non-current assets (with the exception of low-value assets) of the Vienna General Hospital business unit are financed by investment subsidies provided by the City of Vienna, the Vienna Health Fund, the Federal State and the Medical University. Investments in 2016 totalled 43.1 million Euro. The year-on-year asset depreciation ratio nevertheless exhibited an increase. The finance agreements concluded on 27 January 2016 between the Federal State of Austria and the City of Vienna for asset and equipment renewals, as well as for new, additional and conversion construction works should, however, lead to an improvement in coming years.

As far as debt capital is concerned, the increase of the employee benefit ("social capital") provisions has led to an increase in the long-term components, while on the assets side of the balance sheet there has been an increase in

8 | Balance of Accounts



receivables, which has entailed a significant improvement in the working capital.

The investment reserves previously recognised under equity, concern the investment grants as yet unused. Within the financial statement to 31 December 2016, the reserves were therefore reclassified as investment subsidies, and the change in these reserves recognised as other operating income.

## Profit and Loss Account for the Business Year 2016

The year-on-year service revenues increased by around 26 million Euro, and are closely linked to the increases in performance. These primarily occurred in the cost-intensive areas. The change in costs for medical material expenses (excluding oncology) rose just slightly due to the intensive cost control activities. The development confirms the effectiveness of the quantity and product-based control of costs in the non-oncological activity fields. However, there was an increase in the ratio of oncological medication to total medical supplies.

The year-on-year increase of 16 million Euro in personnel expenditure, included the salary adjustment of 1.3%, as well as the extraordinary increase in mandatory reserves resulting from the new calculation methodology pursuant to the Financial Reporting Amendment Act 2014. Compared to the previous calculation method applied to severance obligations, loyalty obligations and service anniversary bonus obligations, the conversion resulted in a total difference of 23.7 million Euro.

The operating result remains negative, even though the results of operations improved due to the increase in the service revenues of the Vienna General Hospital.



8 | Balance of Accounts

## Balance Sheet as of 31 December 2016

## Assets

	31.12.2016 EUR	31.12.2015 KEUR
A. Fixed assets		
I. Intangible assets		
1. Rights and advantages	5,035,316.07	6,275
<ul> <li>II. Tangible assets</li> <li>1. Real estate and buildings including buildings on third party's land</li> <li>2. Technical equipment and machinery</li> <li>3. Furniture and fixtures</li> <li>4. Advance payments and work in progress</li> </ul>	1,578,212,615.15 66,163,423.67 39,090,725.22 13,144,322.50 1,696,611,086.54 1,701,646,402.61	1,624,332 70,161 42,207 13,972 1,750,672 1,756,947
B. Current assets		
I. Inventories		
Raw materials and supplies	26,608,588.45	24,747
2. Services not yet chargeable	2,563,821.35	2,441
, °	29,172,409.80	27,188
II. Receivables and other assets		•
1. Trade accounts receivable	127,498,235.97	117,765
of which > 1 year	0	0
2. Accounts due from affiliated companies	41,957,431.72	57,698
of which > 1 year	0	0
3. Other receivables and assets	56,007,829.12	47,112
of which > 1 year	0	0
	225,463,496.81	222,575
III. Cash and cash equivalents	90,702.44	98
iii. Oasii ana casii cquivalents	254,726,609.05	249,861
	234,720,003.00	243,001
C. Prepaid expenses	1,213,552.91	625
	1,957,586,564.57	2,007,433

## Liabilities

		31.12.2016	31.12.2015
		EUR	KEUR
A.	Negative equity		
	1. Nominal capital	26,299,838.54	26,300
	2. Accumulated loss	-73,734,011.26	-63,433
	loss carried forward included: EUR 63,432,874.71		
	previous year: KEUR 63,888		
		-47,434,172.72	-37,133
В.	Special item for investment subsidies		
	Applied investment subsidies	1,701,646,402.61	1,714,913
	2. Available investment subsidies	24,291,782.12	30,676
		1,725,938,184.73	1,745,589
C.			
	Provision for severance payments	40,707,500.00	36,633
	2. Other provisions	110,428,753.39	95,275
		151,136,253.39	131,908
D.	Liabilities		
	Liabilities to banks	47,799,311.40	63,883
	of which < 1 year	47,799,311.40	63,883
	of which > 1 year	0	0
	2. Advance payments received	4,792,473.53	4,132
	of which < 1 year	4,792,473.53	4,132
	of which > 1 year	0	0
	3. Accounts payable — trade	48,691,554.30	63,409
	of which < 1 year	48,691,554.30	63,409
	of which > 1 year	0	0
	4. Liabilities to affiliated companies	593,179.70	1,329
	of which < 1 year	593,179.70	1,329
	of which > 1 year	0	0
	5. Other liabilities	25,935,097.18	34,033
	of which, taxes	0	0
	of which, arising from social security	180,709.58	0
	of which < 1 year	25,869,777.04	34,033
	of which > 1 year	65,320.14	0
		127,811,616.11	166,786
	of which < 1 year	127,746.295.97	166,786
	of which > 1 year	65,320.14	0
E.	Deferred income	134,683.06	283
		1,957,586,564.57	2,007,433

8 | Balance of Accounts

## Profit and Loss Account for the Business Year 2016

		31.12.2016	31.12.2015
1	Revenues	EUR	KEUR
••	a) Revenue from operating activities b) Reimbursed operating expenses c) Contributions to the additional clinical expenses	620,270,907.15 131,371,232.67 36,363,636.30	593,632 121,675 31,568
		788,005,776.12	746,875
2.	Change in services not yet chargeable	123,162.09	-191
3.	Other operating income		
	a) Income from the disposal of and the appreciation		
	to fixed assets	104,194.09	12
	b) Income from the release of provisions	622,548.84	3,961
	c) Income from the release of investment subsidies	94,905,998.06	116,221
	d) Income from the reimbursement of expenditures for pensions paid	62,373,426.41	61,067
	e) Other	117,116.030.81	124,306
		275,122,198.21	305,568
1	Cost of materials and outside services		
4.	a) Cost of materials	206,850,559.09	195,105
	b) Cost of outside services	32,374,852.90	30,408
	b) oost of outside services	-239,225,411.99	-225,514
		200,220,111.00	220,011
5.	Human resources expenses		
	a) Wages	39,031,157.66	36,705
	b) Salaries	215,290,493.41	209,213
	c) Social expenses	122,425,765.03	114,809
	of which expenses for pensions	64,318,891.56	62,962
	of which expenses for severance payments	0.700.000.44	0.500
	and payments to the employee welfare fund	8,769,692.11	3,598
	of which expenses for mandatory social security contributions	40 227 101 26	40.050
	and other mandatory contributions depending on compensation	<u>49,337,181.36</u> -376,747,416.10	<u>48,250</u> -360,728
		-370,747,410.10	-300,720
6.	Depreciation of intangible and tangible assets		
	a) Planned	97,808,945.49	99,916
	b) Unplanned	253,362.43	17,278
		-98,062,307.92	-117,195
7.	2 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		
	a) Taxes, other than income taxes	74,432,685.89	69,884
	b) Other	285,055,005.82	277,897
		-359,487,691.71	-347,781
8.	Earnings before interest and tax (subtotal)	-10,271,691.30	1,034

	31.12.2016 EUR	31.12.2015 KEUR
9. Other interest and similar income	826.10	1
10. Financial assets expenses	0	0
11. Interest and similar expenses	-30,271.35	-580
12. Financial result (sub-total of items 9 to 11)	-29,445.25	-579
13. Shortfall / surplus for the year (subtotal)	-10,301,136.55	455
14. Loss carried forward from previous year	-63,432,874.71	-63,888
15. Accumulated loss (total)	-73,734,011.26	-63,433
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